

MINUTES
OF A SPECIAL MEETING OF
LAKEWOOD CIVIL SERVICE COMMISSION
MEETING HELD REMOTELY VIA ZOOM
MONDAY, JUNE 29, 2026
1:30 P.M.

Meeting called to order at 1:31 p.m.

- I. Present: Commissioners John Mills, Nathaniel Szep, Terry Vincent, and Secretary James Motylewski.

Also present: Chief Ryan Fairbanks.

- II. Old Business: None

- III. New Business:

1. Review protested questions from the 2026 Fire Captain Written Examination held on June 13, 2026. The following two (2) questions received protest submissions; question numbers for appeal are question numbers 158 and 165.

Question number 158 had four (4) protests and question number 165 had one (1) protest.

Upon review of the questions protested, the Ohio Fire Chief's Association (OFCA) provided the following recommendations. Regarding protested **question number 158**, OFCA agreed with the candidates' protests and stated the answer key to question number 158 was mismarked. The correct answer should be "C" which was "procrastinate. OFCA recommends the commission consider upholding this protest, making "C" the best and most appropriate answer for the referenced reading selection.

Regarding protested **question number 165**, OFCA recommends the commission should deny this protest, stating answer "A" remains the best and most appropriate response based on the referenced reading and the practical application of task prioritization within the fire service.

The commission reviewed the protests submitted as well as the recommendations from Mr. Powers, Ohio Fire Chief's Association, and Chief Dunphy.

Regarding protested question 158, there were no questions.

Motion by John Mills, second by Terry Vincent, to uphold the protests to **question number 158** and ruled to amend the answer key to reflect "C" as the only correct answer to the Fire Captain Written Examination.

Ayes: 3

Nays: 0

Motion: Passed unanimously.

Regarding protested question 165, Nathan Szep commented on how answers B (easiest) and answer C (simplest) were basically synonymous, therefore, answer A (hardest) appeared to be the best answer. Chief Fairbanks also commented that their policy is also to prioritize work according to the hardest first and agreed with OFCA recommendation to deny the protest.

John Mills believes this was a poorly written question and suggested the question be removed.

Motion by Nathaniel Szep, second by Terry Vincent, to deny the protest to **question number 165** and ruled having the original keyed answer "A", as the only correct answer to the Fire Captain Written Examination.

Ayes: 2

Nays: 1

Motion: Passed.

2. Adjournment:

Motion by Terry Vincent, second by John Mills, to adjourn the meeting.

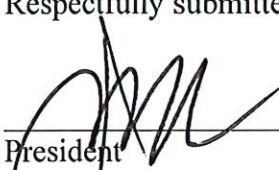
Ayes: 3

Nays: 0

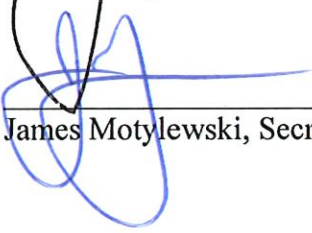
Motion: Passed unanimously.

Meeting adjourned at 1:41p.m.

Respectfully submitted,



President



James Motylewski, Secretary

7-21-26

Date